

Interview Questions

Caregivers may ask these questions. Be Prepared!

All about YOU:

- Please tell me about yourself!
- What are some of your personal interests? Favorite leisure or recreation activities?
- Do you have any special training or experience you would like me to be aware of? (CPR training, Non-violent crisis intervention)
- Describe your strengths and areas you are working to improve?
- Do you have a Criminal Records Check completed within the last two (2) years?
- Could you provide an updated resume and three (3) references we could contact?



Past Experiences:

- What do you know about ASD?
- Please expand on your experience working with children/youth/adults with ASD?
- Why are you interested in providing respite care services?
- If my family member is upset when I leave, how will you handle the situation?
- What would you do if my family member did not respond to your request?
- If my family member has to be taken to the hospital for an emergency, what steps would you take?
- Describe a difficult issue you have experienced in the past with an individual you were supporting. How did you handle the situation?

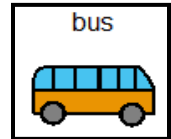
Job Expectations:

- What are your expectations around the various duties and responsibilities of a respite provider?
- Are you comfortable assisting with personal care, medication routines, participation in recreation or leisure activities, housework associated with the individual?
- Are you willing to take my family member into the community to participate in various leisure and recreation activities?
- Would you be willing to sign a Respite Agreement outlining your role, responsibilities and employment status, as well as a Confidentiality Agreement?
- What are your expectations regarding cell phone use?



Work Availability & Transportation:

- What type of hours are you available and willing to provide support? (For example, during the day or evening, weekends, holidays).
- Are you willing to provide support on short notice or for family emergencies?
- Are there specific times you are unable to work?
- What is the best method to communicate with you on a regular basis? (phone or email)
- Do you have a valid driver's license? If so, do you have your own vehicle to drive?
- If not, would you be willing to drive our vehicle or take public transit (bus or taxi cabs)?
- Would you be willing to take my family member to different community activities - either with your own vehicle, driving our vehicle or using public transit?



References:

Kniest, B. and Garland, C. (1991). Partners: A Manual for Family-Centered Respite Care.

Nova Scotia Respite Guide. A project of Nova Scotia Partnership on Respite, Family Health and Well-being.